



Detroit ESSC Shop Committee Report

February 26, 2010

The newly elected Shop Committee would like to thank all the members who supported us in the December 2009 election. It was a pleasure to see such a major turnout at the polls. We have a tough road ahead of us, but with the support of the membership we will succeed.

The major issues on the ramp:

- The bus transportation system is pathetic. It appears that the scheduled bus drop off and pick up times are not being met. If you are experiencing any bus transportation problems, please notify the Shop Committee. The date, time, location, and bus number will help the Shop Committee to investigate these problems.
- In February, the company did not take out union dues on some checks from the checks of some people. It appears that the Equipment Service Leads were the most affected. The company has agreed to correct the mistake, and the dues will now be taken from the last check in February.
- Payroll is now being processed in Jamaica. Please check your pay checks thoroughly. Make sure you calculate all of your sick, OJI and vacation accruals; along with all deductions. If you have a problem, please notify your Shop Committee. Remember, you have 60 days to file a grievance for payroll issues.
- Members who ordered items through Elvin have been experiencing incorrect payroll deductions. Please forward these issues to the Employee Service Center for re-imburement.
- Apparently, there are a lot of rumors and confusion regarding overtime callout and procedures. The Shop Committee is discussing all options with upper management to create one consistent, fair, and equitable policy for all members.

The Shop Committee asks all members to work safe; and respect your fellow brothers and sisters at all times. We have a tough battle ahead of us with the union representation election. Remember, "United We Stand--Divided We Fall".

In Solidarity,

Raymond Painter Leon Allen Steve Kostora
DTW ESSC Shop Committee