

IAM

August 11, 2010

PMNW/Delta Air Lines

#08-01

Air Transport District 143

Flashpoint

Long-Term Disability Payroll Deduction Reduced by 25%

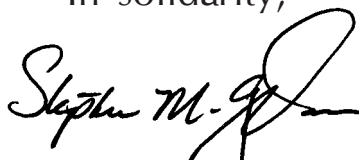
The Long-Term Disability plan that insures IAM members at Delta Air Lines has been one of the strongest in the industry for over a decade. Your Long-Term Disability Plan has provided members and their families over \$40 million in disability benefits since 1999. IAMAW District 143 negotiated your Long-Term Disability benefits and significantly enhanced the plan in 1999. Since then, the IAMAW has worked to insure that members receive the highest level of service and strongest possible plan design.

The Union is pleased to announce that your Long-Term Disability payroll deduction will be **reduced** by 25%, which will be effective retroactive to July 1, 2010.

Your future paychecks will reflect this decrease—please note that all plan provisions will remain the same.

IAMAW District 143 has consistently worked on your behalf to monitor the Long-Term Disability plan and the level of service provided to members on claims. As a result of these efforts, we are extremely pleased to offer this rate reduction to our members.

In solidarity,



Stephen M. Gordon
President/Directing General Chair



10-045

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