

























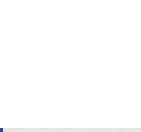
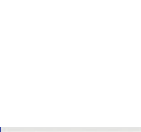
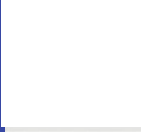



Steps to IAM Elections at Delta Air Lines

		Sim Techs	Plant Protection	Fleet Service (Ramp/ Cargo)	Passenger Service / Reservation / At Home Agents	Stores
1	IAM files application for a Single Carrier Ruling with the National Mediation Board (NMB).	 8-13-09	 8-13-09	 7-1-10	 7-1-10	 7-30-10
2	NMB issues single carrier ruling. IAM has 14 days to present evidence of sufficient interest for a union.	 12-22-10		 8-25-10		
3	IAM files signed election authorization cards, NMB begins review of the IAM's submissions.	 1-6-10				
4	NMB orders elections, announces election dates.	 8-11-10				
5	NMB mails voting instructions. Voters cast ballots by telephone or internet as soon as they receive their instructions.	 8-25-10				
6	Voting ends, NMB will tabulate votes and announce results.	 9-26-10				

- The IAM has not yet filed for Office & Clerical employees.
- Each employee group must have an independent single carrier ruling.
- Full time, Part Time and Ready Reserve employees are all eligible to participate in elections.
- NMB rulings and elections are unlikely to occur at the same time for every classification.
- The latest Delta election information is available at www.IAM4Delta.org.

